

EXPLICIT CONSENT STATEMENT FORM AS PER DATA PROTECTION LAW 9001 HQ

Within the scope of Disclosure Statement of Employees' Personal Data Process and TAV Personal Data Protection and Processing Regulation prepared by TAV Bilişim Hizmetleri A.Ş. ("TAV" or "the Company") in accordance with the related articles of Personal Data Protection Law ("PDP Law") no. 6698,

I hereby declare and accept that my fingerprint records for passing through the turnstiles during entry and exit of the Company; my blood type information to have instant access to the same in case there is a health issue; contact information of my relatives to call in case of an emergency may be processed by means of collecting the data verbally or in written or in physical form or electronically by Company as data controller or Company's human resources, IT and related other departments, i.e. data processing units authorized by the Company for the purposes of performing the rights and obligations arising from my employment contract signed with the Company and from fulfilling the rights and obligations of the Company as data controller pursuant to the Labor Law No: 4857, Social Insurance Law No: 506, Social Insurance and General Health Insurance Law No: 5510 and other related legislation in accordance with the general principles stated in the 4th article of PDP Law No. 6698 for a period stipulated by the legislation or for the time designated to fulfill legitimate purposes and that I have given my explicit consent as per the PDP Law and I have been informed by the Company regarding the abovementioned issues.

I hereby also accept and declare that my personal data herein can be transferred by the Company to group companies (Company and/or business partners, shareholders, legal authorities; firstly, the General Directorate of State Airports Authority, Civil Aviation General Management, etc. and other state institutions and organizations, , in order to enable them carry out their works, within legal obligations and limitations to independent audit companies, survey companies,

On the other hand, I acknowledge that I have the right to claim the following by making a written application to the Human Resources department of the Company in accordance with the 11th article of PDP Law and relevant legislation:

- To learn whether or not my personal data have been processed;
- To request information as to processing if my data have been processed;
- To learn the purpose of processing of my personal data and whether data are used in accordance with their purpose;
- To know the third parties in the country or abroad to whom my personal data have been transferred;
- To request rectification in case my personal data are processed incompletely or inaccurately;
- To request deletion or destruction of my personal data if the reasons for processing have been disappeared;
- To request notification of above deletion or destruction requests of my personal data to third parties to whom my personal data have been transferred;
- To object to occurrence of any unfavorable result by means of analysis of personal data exclusively through automated systems;
- To claim compensation, in case of occurrence of damages due to illegal processing of my personal data.

Furthermore, I accept and declare that my personal data presented within the scope of this Form is true and updated and I shall inform the Company if there are any changes in the personal data herein.

I have given my explicit consent that my personal data including special categories of my personal data (nationality, criminal and security measures, blood group and health info, philosophical beliefs, religion, sect or other beliefs, biometrics and genetics, membership of association, foundation or trade-union, political opinion, etc.) can be processed, used and shared only for the designated time limited to the purposes for which data are processed and stored for the required time period. I have been informed about that subject matter and I read and understand the Form herein, TAV Personal Data Protection and Processing Regulation and Disclosure Statement.

I Agree

I Disagree

Data Owner

Name –Surname :.....

Date :...../...../.....

Signature :.....

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